

POSITION: **STREET OPERATOR I / II**
Reports to: Public Works Director
FLSA Status: Hourly, Non-Exempt
Pay Range: Operator I: \$58,575-\$73,152
Operator II: \$63,375-\$79,147

SUMMARY: The **Street Operator** performs manual work of a semi-skilled nature involving the operation of several types of light and heavy equipment used for maintenance and construction work. Duties are frequently routine but are normally performed with some degree of independence under supervision of the Public Works Director.

ESSENTIAL FUNCTIONS:

1. Duties and Responsibilities

- Operates light and heavy equipment including but not limited to city vehicles, trucks, tractors, mowers, street sweeper, snowplow, dump truck, backhoe and front-end loader and similar equipment.
- Performs maintenance, cleaning and repairs of city vehicles, equipment, streets, park facilities, City buildings, and other City facilities.
- Performs general city grounds maintenance to include lawn care, mowing, trimming, or removing trees, cutting weeds, and spraying pesticides and herbicides.
- Assists with street repair activities, including cold and hot mix asphalt patching, resurfacing, and seal coating of City streets, crack sealing, and concrete repairs.
- Performs snow and ice removal including plowing, sanding, loading trucks, hauling snow, and shoveling city sidewalks.
- Assist with maintenance of city's storm drainage systems.
- Performs minor painting, plumbing and carpentry work.
- Assists with maintenance and repair of equipment and facilities in the water distribution system and wastewater collection system.
- Assist with installations, repairs, and maintenance of water meter equipment and fire hydrants.
- Always presents professional appearance and attitude and maintains a high standard of customer service.
- Assists in any other work as directed by the Public Works Director or Deputy City Administrator.

OTHER FUNCTIONS:

- Perform other duties, projects and tasks as may be required by the Public Works Director or Deputy City Administrator and assist in the success of City operations and services.

QUALIFICATIONS AND REQUIREMENTS:

1. Education and Work Experience

Operator I

- Graduation from high school or GED certification.
- Experience in general maintenance and light and heavy equipment operations.

Operator II (in addition to Operator I requirements)

- 5+ years' operating equipment such as backhoes, front-end loaders, dump trucks, snowplows, motor graders, and street sweepers
- Hands-on experience with asphalt patching, crack sealing, seal coating, and concrete repairs
- Familiarity with resurfacing techniques and traffic control during roadwork.

2. Skills, Knowledge, and Abilities

- Knowledge of the occupational hazards connected with chemical sprays, machinery, electricity, and general maintenance and construction operations.
- Knowledge of street maintenance.
- Knowledge of water, wastewater, and storm sewer systems.

- Knowledge and mechanical ability of tools and methods used in making minor carpentry, plumbing, electrical, painting, and equipment repairs.
- Knowledge and ability of correct operation of trucks, tractors, loaders, and other power-driven equipment.
- Ability to establish and maintain effective working relationships with coworkers and the public.
- Ability to follow routine verbal and written instructions.
- Ability to express ideas clearly, both verbally and in writing.
- Ability to work both independently and in a team environment.
- Knowledge of office technology and use of applications including Word, e-mail, and internet.
- Must have effective interpersonal skills, with the ability to adapt to various situations and people.

3. Physical Capabilities

- Work is primarily performed outdoors.
- Ability to perform heavy manual labor; including lifting up to 50+ pounds, stooping reaching, standing, sitting, walking, pushing, pulling, working aloft and withstanding exposure to variable weather conditions as may be required.
- Exposure to direct sunlight of extended periods of time is likely.
- Requires some travel to business meetings, conferences, or worksites.
- Must be able to operate normal office equipment.

4. Additional Requirements

Operator I

- Valid SD driver's license and ability to obtain Class B CDL

Operator II

- Possess valid Class B CDL.

NOTE:

- The City of Harrisburg is an Equal Opportunity Employer and will consider applicants for all positions without regard to race, religion, creed, color, national origin, genetic information, sex, age, disability, political affiliation, veteran status, or any other basis prohibited by South Dakota or federal law.
- In accordance with the Americans with Disabilities Act, the City of Harrisburg will consider reasonable accommodations for qualified individuals with disabilities.
- This position description is intended to provide a comprehensive and accurate description of the position, but it will not cover all aspects, details or tasks required. Other functions, responsibilities, and requirements may be assigned, and this position description may be changed at the direction of the Finance Officer at any time.

ACKNOWLEDGEMENT:

I have read this position description and will do my best to effectively perform the functions and responsibilities required.

Employee

Date

I have reviewed this position description with the individual identified above and will do my best to provide effective direction and support so this employee can be successful in his/her performance.

Supervisor

Date